

AMENDMENT #1
TO THE
PLAN DOCUMENT/SUMMARY PLAN DESCRIPTION
for the
HEALTH BENEFIT PLAN
FOR EMPLOYEES OF
CITY OF MISSOULA - GROUP 2000203

Effective January 1, 2025, the Health Benefit Plan for Employees of City of Missoula is amended as follows
(**red** and *italics* means change or addition and ~~strikeout~~ means deletion):

Within the “**SCHEDULE OF MEDICAL BENEFITS**”, under the “**TYPE OF SERVICE / LIMITATIONS**” table, the “**PREVENTIVE CARE BENEFIT (ROUTINE WELLNESS CARE)**” row is replaced as follows:

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE	
	PPO	NON-PPO
PREVENTIVE CARE BENEFIT (ROUTINE WELLNESS CARE)		
		100% Deductible Waived*
Routine Wellness Care (*All ages, except Colonoscopy - Routine or Diagnostic. See Colonoscopy Benefit - Routine or Diagnostic for specific cost sharing information.)		
Covered Services:		
<ul style="list-style-type: none">◆ Well-Child Care◆ Physical examinations◆ Pelvic examination and pap smear◆ Laboratory and testing◆ Hearing and vision screening◆ <i>Breast cancer screening (e.g., Mammograms, Magnetic Resonance Imaging (MRIs), Ultrasounds and similar breast cancer screening services)</i>◆ Prostate cancer screening Prostate-Specific Antigen (PSA) or Digital Rectal Examination (DRE)◆ Cardiovascular screening blood tests◆ Colorectal cancer screening tests◆ Vaccinations and Immunizations recommended by Physician◆ BRCA1 and BRCA2 when medically indicated◆ Nutritional counseling◆ Well Women Preventive Care, subject to Plan limitations on sterilization procedures		
Complete list of recommended preventive services can be viewed at: https://www.healthcare.gov/coverage/preventive-care-benefits/ .		
If any diagnostic x-rays, labs or other tests or procedures are ordered or provided in connection with any of the Preventive Care covered services, those tests or procedures will not be covered as Preventive Care and will be subject to the cost sharing that applies to those specific services.		

Nothing in this amendment is deemed to change any other provision of the Plan Document/Summary Plan Description of which it becomes a part.

CITY OF MISSOULA

BY:



MAYOR

ATTEST:



CITY CLERK
Claire Trimble (May 2, 2025 14:24 MDT)

A 10374 City of Missoula 2000203 Amd 1 Breast Cancer 1-1-25

Final Audit Report

2025-05-02

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